

Environmental Policy

1. Purpose and Commitment

At FranklinWH, we are committed to conducting our business operations in an environmentally responsible manner, minimizing our environmental impact, and complying with all applicable federal, state, and local environmental laws and regulations. We believe that sustainability is a key factor in the long-term success of our business and are dedicated to promoting environmental stewardship across our operations.

This policy outlines our environmental principles and guidelines, which apply to all employees, contractors, and business partners of FranklinWH.

2. Environmental Goals and Objectives

- 1) **Compliance:** Ensure compliance with all relevant environmental laws, regulations, and standards, including but not limited to the Clean Air Act, Clean Water Act, Resource Conservation and Recovery Act (RCRA), Toxic Substances Control Act (TSCA), and other relevant federal, state, and local laws.
- 2) **Waste Reduction:** Reduce waste generation through better resource management, recycling, and reusing materials whenever possible. We are committed to achieving zero waste in our operations.
- 3) **Energy Efficiency:** Promote energy efficiency and reduce energy consumption across all operations. We aim to reduce our greenhouse gas emissions and implement renewable energy sources where feasible.
- 4) **Pollution Prevention:** Proactively reduce pollution and emissions from our processes and products. We will seek out alternatives to harmful substances, use safer materials in our production processes, properly store and dispose of chemicals, and reduce their usage.
- 5) **Water Conservation:** Conserve water in all of our operations and promote efficient water use throughout our supply chain. We aim to reduce water consumption, manage wastewater effectively and reduce impact on the ocean.
- 6) **Sustainable Sourcing:** Where applicable, we will source materials from suppliers who demonstrate a commitment to sustainable practices, including responsible forest management and sourcing of raw materials from sustainable sources.
- 7) **Continuous Improvement:** Regularly evaluate and improve our environmental performance through internal audits and feedback from stakeholders. We strive to exceed regulatory requirements and implement best practices in environmental sustainability.

3. Responsibilities

- 1) **Management:** Senior management is responsible for implementing, monitoring, and

continuously improving the company's environmental practices. They will allocate necessary resources to achieve our environmental objectives.

- 2) **Employees:** All employees are responsible for understanding and following our environmental policy and contributing to its goals. Employees are encouraged to identify areas where environmental improvements can be made and report any concerns to their managers or the Environmental Compliance Officer.
- 3) **Environmental Compliance Officer:** The Environmental Compliance Officer is responsible for ensuring the company's adherence to environmental laws and regulations, providing training to staff, and maintaining records of environmental activities.

4. Key Practices

- 1) **Sustainable Operations:** We are committed to operating in a way that minimizes the environmental impact of our manufacturing, production, and service processes. This includes using energy-efficient equipment, reducing emissions, and minimizing waste generation.
- 2) **Greenhouse Gas Emissions:** We will take steps to reduce emissions from our operations. This includes improving energy efficiency, using renewable energy sources whenever possible, raising employee awareness of energy conservation, and reducing overall energy consumption.
- 3) **Waste Management:** We will minimize the amount of waste that is sent to landfills by increasing recycling rates, reducing packaging waste, and reusing materials in our processes. We also strive to ensure that any waste produced is handled safely and in compliance with environmental regulations.
- 4) **Water Management:** Considering climate change adaptation, we manage the water consumed and discharged by the company. We encourage employees to conserve water, ensure that harmful substances are not released into water sources, and ensure all wastewater is effectively treated to minimize the impact on water resources, oceans, and the environment.
- 5) **Eco-friendly Product Design:** Where applicable, we will design products that are energy-efficient, easy to recycle, and made from sustainable materials. We encourage our product designers and engineers to consider environmental factors in the design and life cycle of our products.
- 6) **Chemical Manage:** We minimize or avoid the use of chemicals wherever possible. We have established procedures for the storage, use, and disposal of chemicals, with clear requirements in place. We comply with relevant regulations to protect human health and safety, while minimizing the impact on the environment.
- 7) **Supply Chain Responsibility:** We will work with suppliers who demonstrate a commitment to sustainable practices and environmental responsibility. We will collaborate with suppliers to reduce environmental impacts across our supply chain.

- 8) Environmental Training: We provide regular environmental training for our employees, ensuring they understand the company's environmental policy, regulatory compliance requirements, and their role in environmental protection.

5. Communication and Reporting

FranklinWH complies with relevant environmental regulations and requirements and is committed to being transparent about our environmental performance. If needed, we will report on our environmental initiatives, goals, and achievements to stakeholders, including employees, customers, regulators, and the public.

6. Legal Compliance and Risk Management

- 1) Regulatory Compliance: FranklinWH will comply with all environmental regulations, including those related to air quality, water quality, waste management, and hazardous materials handling. This includes federal laws such as the Clean Air Act, Clean Water Act, and Resource Conservation and Recovery Act (RCRA), as well as state-specific regulations.
- 2) Environmental Risk Assessment: We will conduct regular environmental risk assessments to identify potential risks to the environment and take corrective action where necessary. We will also stay informed of changes to environmental laws and regulations that may impact our operations.

7. Continuous Improvement

We recognize that environmental responsibility is a continuous process. We will regularly review and update our environmental policy to ensure that it reflects the latest regulatory requirements, industry best practices, and advances in environmental technology. Our environmental goals will be regularly assessed, and we will implement strategies for ongoing improvement in our environmental performance.

8. Policy Review and Updates

This policy will be reviewed annually and updated as necessary to reflect changes in regulations, business practices, and environmental goals. All employees will be informed of any changes to the policy, and the revised policy will be made readily available.

9. Conclusion

At FranklinWH, we are committed to minimizing our environmental footprint and striving toward a sustainable future. We believe that environmental stewardship is an essential part of our corporate responsibility and will work together with our employees, customers, suppliers, and stakeholders to achieve our environmental goals.